

MENASHA HIGH SCHOOL

CO-CURRICULAR ACTIVITY PARTICIPANT GUIDELINES

PHILOSOPHY

Students participating in a school board sponsored co-curricular activity in grades 9-12 have certain responsibilities. It is a privilege, not a right, as a registered, eligible student in the Menasha Joint School District to participate in co-curricular activities. Because it is a privilege, participation in co-curricular activities carries with it certain responsibilities and expectations that promote growth toward becoming a responsible member of society.

The Menasha community expects participants to be a credit to themselves, their family, their school, and their community. As such, all participants must abide by all rules and responsibilities at all times (24 hours a day/365 days per year) in order to continue participating in co-curricular activities.

It is recognized that personal problems can interfere with the health and well being of students and their ability to participate in co-curricular activities. This code therefore includes provisions for support, intervention, and referral in order to help students achieve their full potential.

Parents/guardians have a responsibility to cooperate with the school district in assuring that the student will comply with the rules and standards of the co-curricular program.

GOALS OF CO-CURRICULAR ACTIVITY PARTICIPATION

The co-curricular activity program is an important part of the educational experience. It provides opportunities for learning experiences difficult to duplicate in regular school activities. Co-curricular participation has the following major objectives:

To teach attitudes of responsibility and cooperation and to help students realize that participation in co-curricular activities is a privilege with accompanying responsibilities. To help students learn good habits of health, personal hygiene, and safety. To provide activities that help to create school unity. To provide activities for learning self-discipline, loyalty, team play, personal pride, pride in the organization, respect for the rights of others, and the will to be successful. To provide students with opportunities for competition. To provide students with opportunities to place the unit, team, squad, class, and school above personal desires.

ATTENDANCE

A participant must be in school and attend all scheduled afternoon classes on the day in which they are to practice or participate in a contest, except in cases of family emergency, excused pre-planned absences or if a written medical release is obtained from a physician. Furthermore, a participant must be in school for all afternoon classes on a Friday to be eligible for a Saturday activity. Any participant with an unexcused absence for any period of time during a school day is ineligible to participate in that day's practice or event. Excused absences are family emergencies, documented medical or dental appointments, approved school activities such as field trips, and pre-planned absences in which a planned absence form has been completed and is on file in the attendance office.

ACADEMIC ELIGIBILITY

Eligibility requirements shall commence upon initial enrollment in the first co-curricular activity. In order to be academically eligible for co-curricular activities, a participant must satisfy district, DPI, and if applicable, WIAA requirements defining a full-time student. Additionally, each participant must have passed all classes

(grades in incomplete classes shall count as Fs until complete) and have obtained a minimum 1.5 GPA in the most recently completed grading period. Grades will be checked at trimester. Eligibility may be regained after a participant demonstrates passing work in all classes after the first fifteen (15) scheduled school days into the next term. An ineligible participant cannot participate in any program's events during the period of ineligibility (participants may practice at the discretion of the coach and Activity Director).

The high school administration reserves the right to void eligibility requirements in special situations. The participant, his/her parent/guardian, and the coach must schedule a meeting with the administration in such instances.

For fall sports the ineligibility period will be the lesser of:

21 calendar days after the earliest allowed competition in that activity. 1/3 of the total number of events in an activity. NOTE: A participant must be academically eligible to participate before they may start serving a code violation.

INSURANCE

The Menasha Joint School District does not sponsor an insurance plan. The school district makes available an insurance plan through a local agency, that can be picked up at any time in the activities office, the main office of the high school, or when they register. If the participant's family does have adequate insurance, a completed "Insurance Waiver Form" must be on file in the activities office.

PARTICIPANT INJURIES

Any participant who is injured during a practice or event must report the injury immediately to the coach/advisor, who will refer him/her to the Licensed Athletic Trainer. The LAT has the final say on the participant's return unless a physician is seen. If the injury requires a physician's care, an accident report must be filed by the coach/advisor with the activities office and a physician's permission to return letter must be presented before the participant is allowed to return. Should an injury be discovered after the athlete has returned home, the coach/advisor should be contacted as soon as possible. In the event of any serious injury during a practice or event, the nearest emergency medical service will be obtained.

PARTICIPANT TRAVEL

All participants in an activity scheduled away from school must travel to the event and return home from the event under school approved supervision. Exceptions to this rule are as follows: The parent/guardian must make prior approved arrangements with the Activity Director in advance of the trip for the athlete to travel with them. Release forms are available from the activities office, and this form must be on file in the activities office the day before the event with a copy given to the coach. In case of a medical emergency or catastrophic event, if a parent/guardian is present at an out-of-town site, the parent/guardian may request the student to return with them. This request must be made in writing by the parent/guardian to the coach/advisor in charge.

EQUIPMENT

It is expected that participants will take excellent care of their equipment. Each participant is responsible for the school equipment issued. The participant is financially responsible for all lost, misplaced or stolen equipment.

Each participant will be responsible for the return of the original equipment issued. Substitutions will not be allowed. School equipment and/or uniforms may be worn on the day of the athletic event during school hours as directed by the head coach. It may not be worn during any physical education classes or

any other period of exercise outside the time required for practice sessions and/or game situations. Any participant who is found to be in possession of any school equipment from any other competing school will be subject to the provisions of the Code of Conduct. A participant will not be allowed to participate in another activity until he/she has either returned or paid for all equipment that was issued to him/her.

PRE-SEASON MEETING

This code shall be distributed in the Menasha High School Student Handbook as well as made available to each participant during the specific activities' pre-season meeting or on the first day that he/she reports for a co-curricular activity. Copies shall be placed on file with the activity director and/or principal. Participants should read all items and ask for clarification from the coach or advisor of any items not understood. Parental/guardian attendance at pre-season meetings (if applicable) is required and involvement throughout the season is encouraged. Failure of a minimum of one parent/guardian to attend the pre he participant ineligible for participation in events until the parents/guardians have satisfied the required replacement activity for missing the meeting. Additional standards determined by each coach or advisor shall also be written and distributed to each participant and parents/guardians at this time. Requirements for receiving athletic awards and special program awards for participating in an activity (if such awards are given) shall be presented at the pre-season meeting or made available to the participants and parents/guardians by the advisor at the group's first organizational meeting.

DEFINITION OF CO-CURRICULAR ACTIVITIES

Co-curricular activities include any school-related, organized activity that is offered outside of academic class requirements. Co-curricular activities are divided into three distinct categories, each of which will be explained in the sections that follow. School district policies and school rules govern all student activities. In addition, each category has unique rules and expectations, which regulate participation. Suspensions will be cumulative over a participant's high school career.

GUIDELINES FOR MINIMUM PENALTIES

All code penalties are superseded by the Menasha Joint School District's policy, which specifies penalties dealing with students who sell, possess, exchange, distribute or illegally use alcohol or drugs on school premises or at a school-related activity. A participant suspended or expelled from school shall be barred from participation in co-curricular activities during that period of time. However, if the suspension is for a shorter period of time than the co-curricular code dictates, the code penalty shall prevail. Failure to abide by established rules shall result in withdrawal of the privilege to participate. Suspension from activities will be based on a percentage of the number of contests/events scheduled for that season. The activities that allow for multiple-school meets at the high school level will be based on the total number of contests. All other activities will be based on the number of scheduled events.

An official athletic season ends on the date of the sport specific athletic banquet or the date at which individual and team awards are presented.

For any violation, the following guidelines are established, setting forth the minimum penalty that shall be imposed. The high school administration expressly reserves the right to impose a penalty it deems appropriate for each individual situation and case.

CATEGORY 1 - ATHLETICS, CHEER AND STUNT

Interscholastic athletics are governed by the Menasha Joint School District co-curricular code and the

Wisconsin Interscholastic Athletic Association (WIAA). The WIAA is a voluntary, incorporated, and nonprofit organization located in Stevens Point, Wisconsin. All public high schools in the State of Wisconsin with interscholastic athletic programs are members. All WIAA and other pertinent national and state governing regulations as published will apply, and are available upon request. The WIAA website, which lists their regulations as well as additional athletic information, is www.wiaawi.org.

Fall: Boys - Cross Country, Football, Soccer, Cheer and Stunt
 Girls - Cross Country, Tennis, Volleyball, Cheer and Stunt

Winter: Boys - Basketball, Wrestling
 Girls - Basketball, Wrestling

Spring: Boys - Baseball, Tennis, Track
 Girls - Soccer, Softball, Track

CATEGORY 1 ACTIVITIES DISCIPLINARY ACTIONS

Participants will be suspended from all Category 1 activities in which they are involved at the time of the suspension or their next activity season if they are not currently out for an activity.

First Offense – The participant will be suspended from 15% of the season with carry-over into the next season if necessary. Attendance at all practices is required during the suspension, and the participant must complete the season in good standing.

Second Offense – The participant will be suspended from 50% of the season with carry-over into the next season, if necessary. Attendance at all practices is required during the suspension, and the participant must complete the season in good standing. If the offense is AODA related, the participant must have a formal assessment made at this time. Without the assessment, the participant will be suspended for one calendar year (twelve months from the date of the offense).

Third and Subsequent Offenses – The participant will be suspended for one calendar year (twelve months from the date of the offense).

CATEGORY 2 - COMPETITIVE, LEADERSHIP, & PUBLIC RECOGNITION ACTIVITIES

Activities that are competitive in nature or which may include tryouts, as well as activities that have as their membership representatives elected or appointed to positions of leadership and public recognition, are governed by the same code requirements as interscholastic athletics and any applicable national or written club rules. Category 2 activities include, but are not limited to, the following:

All Class Officers, Bowling, Musical, NHS, Play, Running Crew, Student Council, and Swing/Jazz Choir

CATEGORY 2 ACTIVITIES~ DISCIPLINARY ACTIONS

Participants will be suspended from all Category 2 activities in which they are involved at the time of the suspension or their next activity if they are not currently involved in an activity at the time of the violation.

First Offense – The participant will be suspended from one event, the definition of which shall be determined by the advisor and activity director.

Second Offense – The participants will be suspended from two events, the definition of which shall be determined by the advisor and activity director. If the offense is AODA related, the participant must have a formal assessment made at this time. Without the assessment, the participant will be suspended

for one calendar year (twelve months from the date of the offense).

Third Offense and Subsequent Offenses – The participant will be suspended one calendar year (twelve months from the date of the offense).

CATEGORY 3 – INTEREST CLUBS

Interest clubs are defined as those clubs generated by student or staff interest. Students participate on a voluntary basis and are not involved in public performance. Interest clubs will be governed by school board policies, school rules and regulations, the written club rules, in addition to the service hours requirement listed below. If there is a need for further actions to be taken, a building administrator shall be included in the decision. Category 3 activities include, but are not limited to, the following:

Black Student Union, Book Club, Bowling, Chess/Cribbage Club, Class Officers, Culinary Advisory Team, FCCLA, Fishing Club, Gamers, Gearheads, GSA, HOSA, Key Club, Latino Club, Math Team, Menasha Revelation, Mosaic Club, National Honor Society, Paintball Club, Pep Band, Robotics, Ski Club, Skills USA, Student Council, Theatre, Travel Club, Yearbook (The Nicolet)

CATEGORY 3 ACTIVITIES, DISCIPLINARY ACTIONS

Participants in this category will not be allowed to participate until the following service hours are completed. These service hours cannot be used in the total of community service hours included in graduation honors. The advisor is responsible for supervising the individual or arranging supervision during the actual time the service hours are being completed. Note: any student who attends a school sponsored event or is on school district property under the influence or in possession of alcohol or any other drug will have their suspension automatically increased to the next highest possible penalty.

First Offense – The participant will need to complete 8 service hours before returning to participation.

Second Offense - The participant will need to complete 16 service hours before returning to participation. If the offense is AODA related, the participant must have a formal assessment made at this time. Without the assessment, the participant will be suspended for one calendar year (twelve months from the date of the offense).

Third Offense - The participant will be suspended one calendar year (twelve months from the date of the offense). If the offense is a first time AODA violation, the participant must have a formal assessment made at this time.

PROVE INNOCENCE CLAUSE – FOR POTENTIAL AODA OFFENDERS RESPONSIBLE TO THE CODE

If a participant is at a gathering where alcohol or other illegal drugs are present or introduced, he/she must leave immediately upon gaining knowledge of the presence of the substances. If the police are summoned and the participant is inadvertently detained while in the act of leaving under the aforementioned conditions, it will be the student's responsibility to provide the burden of proof that they did not consume any alcohol or other illegal substances. If such proof is presented and verified, no suspension will be applied.

HONESTY CLAUSE

Participants who voluntarily turn themselves in to high school administrators, and/or their head

coach or advisor (in which case the participant must be suspended from participation until reported to an administrator), prior to the school obtaining any information, and who do not attempt to deceive or mislead school officials, will receive consideration for reduction in the length of suspension from activities. Voluntary disclosure does not apply if school personnel observed the violation. Also, voluntary disclosure must be made prior to any questioning by an administrator. Voluntary disclosure requires the student to report the violation by the start of the next school day or regular scheduled practice/event, whichever comes first (this includes practices/events held during a scheduled school vacation such as holiday breaks, spring break, etc.). Voluntary disclosure by the student for a code violation during the summer vacation period must be reported to the high school administration or an administrative secretary by the morning of the next week day. Violations that occur on the weekend (Friday, Saturday, Sunday) must be reported by the morning of the following Monday

IMPACT OF QUIT/REMOVAL

A student who is dropped from one athletic activity for disciplinary reasons shall be ineligible to participate in another activity during that season. A student who quits a seasonal athletic activity shall be ineligible to participate in another activity during that season, unless he/she receives consent from the coaches involved. This does not apply if the activity meets all year or if a student is cut from a team. If eligibility is denied by a coach, the coach will meet with the administrative team to justify their position.

EXAMPLES OF PROHIBITED CONDUCT

Participants are expected to follow all school rules and to display high standards of behavior, including good sportsmanship, respect for others, and use of appropriate language and dress at all times.

Participants must refrain from any conduct at any time that would reflect unsatisfactorily on him/her or the school. Conduct which would reflect unsatisfactorily on a participant or on the school includes, but is not limited to the following:

A criminal offense or violation of an ordinance having a statutory counterpart. Possession, use, sale or purchase of any controlled substance/intoxicant or illegal drug paraphernalia. Controlled substances/intoxicants include, but are not limited to, alcoholic beverages (many non alcoholic beers do contain alcohol), illegal drugs, mood altering substances, anabolic steroids or prescribed and over-the-counter medications used in a manner other than that for which they were prescribed. Discrimination, harassment, hazing, violence, aggression or threatening behavior to others. Purchase, use, or possession of tobacco products in any form. Hosting, sponsoring, organizing or attending a party/gathering at which alcohol or drugs are being used, consumed or offered. Insubordination while participating in an activity. Illegal or inappropriate behavior posted on the internet.

Illegal or inappropriate use of personal cell phones or other electronic devices. Any participant arrested for and/or charged with a felony will be suspended indefinitely from participation in any activities, in any capacity, including practices and rehearsals, pending an investigation by the authorities and/or the dismissal of said charges or a finding of not guilty by a court of competent jurisdiction. Any participant found guilty of a felony will not be allowed to participate in any activities, in any capacity, until the court-appointed sanctions are completed.

Any situation or problem that may arise that is not specifically covered above may be reviewed by the high school administration for possible action. Coaches/advisors may adopt appropriate rules and disciplinary action for violations of their activity rules; however, these rules must not be in conflict with the code of conduct and must be approved by the building administration.

ADMINISTRATIVE SUSPENSION

Participants representing the Menasha Joint School District by their involvement in the activities program are expected to be law-abiding students. A participant is expected to follow school rules and policies applicable to all students. An administrative suspension or dismissal from participation may be administered for actions such as:

Flagrant violation of attendance, behavior, or safety rules. Vandalism or theft involving property of the Menasha Joint School District or other school districts. Gross misconduct, acts of violence, vandalism or theft outside of school jurisdiction.

PROCESS FOR DETERMINING VIOLATION OF RULES AND DISCIPLINARY PROCEDURES

Any complaint/referral concerning a code violation shall be made in writing, signed by the complainant, and presented to the high school administration within 30 calendar days of the violation in order to be processed. Any time the high school administration receives information from a police report or newspaper article pertaining to a violation of the code, the 30 calendar days stated above does not apply, and the information will be processed by the administration as a code violation. The high school administration or their designee shall investigate the referral and give the participant involved an opportunity to present a response. If an investigation by the appropriate administrator and/or designee determines that a participant in question did commit a violation, the participant will be orally notified of the determination and penalty within two school days. Suspension takes effect at the time that the oral notification is given to the participant or written notification is mailed to his/her address of record, whichever is first. Every attempt will be made by the school administration to inform the parents/guardians via phone after a decision has been made and the participant has been informed of a code violation.

DISCIPLINARY ACTION - PROCEDURAL APPEAL PROCESS

1. Any initial appeal of the decision will be directed to the building principal and the activity director who will refer the appeal to the Extra-Curricular Activity Council. This request must be submitted in writing within seven days of the participant and/or parent/guardian being notified of the consequence. In the appeal, the participant and/or parent/guardian must state what exactly is being appealed by making reference to the date of the incident, the consequences of the violation, and the evidence the participant and/or parent/guardian has to justify the penalty being overturned.
2. The participant and/or parent/guardian may appeal the decision of the Extra-Curricular Activity Council to the Superintendent of Schools. Note: The Extra-Curricular Activity Council will be designated and chaired by the high school principal or his/her designee who is a non-voting member. The Council is the building-level appeal body designated to receive appeals on suspensions, and they will deal with appeals from any category. The Council will consist of five members from the current year's coaching and advisory staff, and each will have one vote.

SIMULTANEOUS GROUP I/GROUP II CONSEQUENCES

Participants may participate in simultaneous activities; however, if a participant incurs a violation, he/she shall be suspended according to the code of conduct for both activities (Ex: Football and DECA).

SPECIAL AWARDS RESTRICTION

Participants who violate the code of conduct will be ineligible for any special awards during the season of participation as well as any season in which the suspension is served. No student with a Code of

Conduct violation may be nominated for any special end of season award. This shall include, but not be limited to, MVP, MIP, Coaches' Award, Captain, All-Conference, All-Area, and All-State.

REGARDING ESTABLISHMENTS

Point of Clarification: Presence in bars or attendance at parties where drinking of alcoholic beverages or use of illegal drugs is occurring is prohibited. This rule is not meant to include presence in an establishment that is primarily an eating-place or presence in such places with parents, or to prevent being employed at such places. It also is not meant to include presence in places like golf courses or bowling alleys where alcoholic beverages are served. Participants should avoid placing themselves in situations where their guilt or innocence is questioned.

HOSTING A PARTY

Any participant who has a gathering at his/her home/property where alcohol or illegal drugs are being used will be given a penalty at the next highest level above the level they would normally be suspended. Example: If a participant hosts a party and it was his/her first violation, since the party was at the participant's home/property, the participant would be given a violation as his/her second offense. A participant who hosts a party may not use the honesty clause reduction.

WEDDINGS/REUNIONS/ETC.

Participants are not prohibited from attending weddings, reunions, anniversaries or other ceremonial functions where alcohol is served, but they may not consume alcohol or be in possession of alcoholic beverages even though they have parental permission. **Parental/guardian permission does not override the provisions of this code.**

WIAA NON-SCHOOL PARTICIPATION RULES

WIAA regulations state that a student owes loyalty and allegiance to the school and team of which he/she is a member during the season of a given sport. A student becomes ineligible in a sport for the remainder of the season for competing in a non-school game, meet, or contest in the same sport during the season of practice and competition established by the school.

DISCLAIMER This guideline attempts to present a simplified summary of the regulations of the WIAA, the Fox Valley Conference, and the Menasha Joint School District. A guideline of this kind cannot cover every possibility. Should questions arise, the participant and/or parent/guardian should consult the coach/advisor or activity director.

SIGNING DATES MHS will offer two signing dates per school year. One will be in February and one will be in April per National Letter of Intent dates. Celebratory Signings will not be acknowledged on signing dates.